Progress Software Akanksha Scholarship for Women in STEM[1]
Scholarship Guidelines

ABOUT
Progress (NASDAQ: PRGS), the leading provider of products to develop, deploy and manage high-impact business applications; created, and funds the Progress Software Akanksha Scholarship for Women in STEM in India. Akanksha (origin: Sanskrit) translates to Aspire which, is a state of mind and spirit to seek progress and accomplish challenges with grit.

AWARD
- Four-year, renewable scholarship while pursuing an undergraduate degree.
  - Annual scholarship is up to INR 1,50,000. Scholarship amount will be determined based on the financial need of the student at the college they plan to attend.

ELIGIBILITY
Requirements
Progress Software Akanksha Scholarship for Women in STEM scholarship recipients must meet the following eligibility requirements:

- Female or identify as female.
- Planning to major in **computer science, computer information systems, software engineering, and/or IT.**
- High Secondary student who plans to enroll OR a student currently enrolled in an accredited university or college.
- **Aggregate marks secured in 12th standard (or equivalent) examination must be 75% or above.**
- Indian citizen eligible for financial aid.
- Personal attributes that exemplify courage, conscientiousness, resilience, and excellence.

Exclusions

- Progress Software employees, board members, and their family members are not eligible.

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[1] For the purpose of this scholarship, STEM is defined as **computer science, computer information systems, software engineering, and/or IT**

SELECTION OF RECIPIENTS

Scholarship recipients will be chosen on the basis of academic achievement; interest and experience in computer science, computer information systems, software engineering, and/or IT; and personal attributessuch as dedication, generosity and loyalty; strong work ethic; highest personal integrity; passion for learning; a leader, innovator, teacher, mentor and trailblazer.

APPLICATION PROCESS

Prospective candidates need to share their profile along with the following documents to csrhyd@progress.com or csrblr@progress.com

REQUIRED DOCUMENTS

The following materials are required.

1. **Resume**

2. **Copies of X, XII Marksheets, and first semester Marksheets (if applicable)**

3. **Copy of Government ID – Aadhaar**

4. **Provisional Allotment / Admission Letter from prospective University**

5. **Essays** – Two essays are required (one long and one short).

   Long essay (500 words) prompts. Please select one to write about:

   a. *Share your passion for STEM and what you hope to achieve in the field.*

   b. *Describe an achievement or series of achievements related to computer science, computer information systems, software engineering, and/or IT that you are most proud of.*

   Short essay (300 words) prompts. Please select one to write about:

   a. *Provide insight about how you have paved the way for others or provided opportunities for others that may not have previously existed.*

   b. *Explain how you have made an impact on others through mentorship, community engagement and/or philanthropic efforts.*

6. **Letter of Recommendation from a teacher attesting to the student's passion and commitment to achieving their goals in STEM**

TIMELINE

- Complete applications are due **Tuesday, October 12, 2021 by 5pm.**
- Selected applicants will be invited for interviews.
- Scholarship recipient and amounts will be announced during the November month.
- Scholarship applicants not selected to receive a scholarship will be notified of decisions via email by November 1, 2021.
- Scholarship recipient will be publicly announced by Progress by November 8, 2021.

RENEWING THE SCHOLARSHIP

Scholarship recipients are eligible to renew their scholarship for up to three years in a four-year period while pursuing an undergraduate degree, provided the following requirements are met:

- Submit year-end transcripts/marksheets.
- Maintain a cumulative GPA of 7.0 on a 10.0 scale (or its equivalent).
- Remain enrolled in an accredited university or college.
- Maintain a major in **computer science, computer information systems, software engineering, and/or IT.**

REVISIONS

Progress Software reserves the right to review the eligibility and terms of this scholarship and tomake changes at any time, including termination of the program.

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QUESTIONS/COMMENTS:

Please contact csrhyd@progress.com / csrblr@progress.com

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