# DELIVER FASTER VALUE FROM HR DATA

The average Human Resources team is sitting on a gold mine of data. When that data is used to improve decisions, optimize processes and increase employee satisfaction, it can add significant value. Providing 10x faster data integration, secure sharing and immediate data discovery, MarkLogic is trusted by leading organizations to get a clear, accurate view of their HR data in real-time, enabling them to deliver faster value.

## HR LEADERS SEE VALUE IN THEIR DATA BUT ARE STRUGGLING TO ACCESS IT

TYPICAL **HR DEPARTMENTS** HAVE IN EXCESS OF **FOUR HUNDRED** **DATA ELEMENTS** PER EMPLOYEE

...AND **LARGER ORGANIZATIONS** OFTEN HAVE THIS **DATA SILOED** ACROSS UP TO **75 DIFFERENT** **HR AND BUSINESS SYSTEMS.**

**65%** OF HR PROFESSIONALS FEEL THEIR HR TECHNOLOGY IS **INADEQUATE** TO HANDLE THIS **DATA.**

AND...

**61%** SEE OUTDATED PROCESSES AS THE **BIGGEST CHALLENGE** FOR MANAGING THEIR FUTURE **WORKFORCE.**

**81%** OF HR LEADERS PREDICT GROWTH IN AI BUT **ONLY 25%** ARE **BENEFITING** FROM IT **NOW.**

## THIS IS LEADING TO CHALLENGES ACROSS THE BUSINESS, INCLUDING:

### LIMITED INSIGHT WHEN MAKING STRATEGIC STAFFING DECISIONS

360

**IMPOSSIBLE** TO GET A **360-DEGREE VIEW** OF PEOPLE IN **REAL-TIME.**

### DIFFICULTY DRIVING INNOVATION AND RETAINING TALENT

**STRUGGLING** TO MATCH THE **RIGHT PEOPLE** TO NEW **OPPORTUNITIES.**

### FAILURE TO ACHIEVE FULL GOVERNANCE AND CONTROL

**INABILITY** TO MAINTAIN AND SAFELY SHARE **RELIABLE DATA** UNDER TIGHT **DEADLINES.**

## BUT IT DOESN'T NEED TO BE THIS WAY!

## HR DEPARTMENTS ARE MEETING BUSINESS NEEDS WITH MARKLOGIC

### A MULTINATIONAL MANUFACTURER

USES MARKLOGIC TO **INTEGRATE HUNDREDS** OF INTERFACES FOR **360-DEGREE VIEWS** OF HR DATA TO BETTER SERVE BUSINESS REQUESTS AND ITS **130,000+** **EMPLOYEES**

### A LEADING HEALTH INSURER

USES MARKLOGIC TO **INTEGRATE PEOPLE DATA** FROM ACQUISITIONS AND VARIOUS OTHER SYSTEMS FOR **INCREASED** **PRODUCTIVITY** AND EMPLOYEE **SATISFACTION.**

### A US INTELLIGENCE AGENCY

USES MARKLOGIC TO **ACCESS REAL-TIME** **WORKFORCE DATA** TO ALLOCATE THE BEST RESOURCES AGAINST THE **LATEST MISSION** **REQUIREMENTS.**

## TURN YOUR HR DATA INTO YOUR GREATEST ASSET WITH MARKLOGIC

**SIMPLER**
One unified platform versus multiple components stitched together.

**SMARTER**
Well-curated, governed data for AI and machine learning programs.

**LESS EXPENSIVE**
30% less expensive than architecture with multiple components.

**MORE SECURE**
Advanced security features that makes it safe to share data everywhere and deploy safely in in any cloud.

**FASTER**
10x faster data integration than ETL means accelerated development cycles.

**RAPID DEPLOYMENT**
Launch a data hub in minutes, finish a proof -of-concept in days.

FOR MORE INFORMATION VISIT
WWW.MARKLOGIC.COM/HUMAN-RESOURCES

OR USE THE FOLLOWING QR CODE:

MarkLogic