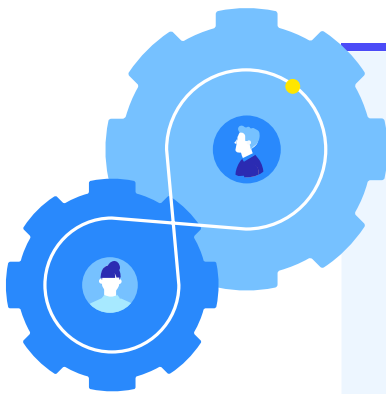


Deliver Faster Value from HR Data

DATA SHEET

Employees are your most important asset—a foundational pillar in propelling your business innovation and growth. Meeting their needs and those of the business requires agility.

Common Obstacles to Workforce Excellence



1. **Limited insight when making strategic staffing decisions**

A typical HR department has more than 400 data elements about each employee, most of which are stored across multiple systems and in various formats, making it difficult to get a clear, accurate view of employees in real time.

2. **Failing to achieve full governance, auditability and traceability over data**

Organizations must comply with strict regulations when it comes to managing and protecting the personal data they gather. Siloed controls and inflexible technologies can't keep up with changing requirements for storing, managing, searching and reporting accurate data within tight deadlines.

3. **Struggling to innovate and retain talent**

Siloed systems make it hard to meet business needs and derive value from data quickly and easily. Do your current HR systems allow you to automate onboarding and payroll processes or highlight new opportunities within your organization that are well-matched to specific employees' capabilities, so they stay and grow?

Organizations Trust Progress MarkLogic with Their HR Data

Overcoming these challenges requires an HR data hub that enables you to integrate data across multiple systems and provides business insights in real time, without lengthy extract, transform and load processes. With fast data integration, secure sharing, immediate data discovery and the simplicity of one fully integrated platform, the Progress® MarkLogic® Data Hub gives organizations real-time access to all their HR data for a more agile, documented and secure HR data process. Equipped for secure operations, accurate reporting and analysis over the full lifecycle of data, the MarkLogic Data Hub enables organizations to adapt to current and emerging challenges and opportunities with the right team in place.

HR Departments Are Meeting Business Needs with MarkLogic

Leading Health Insurance Provider

One of the top five health insurers was tasked with creating an HR Data Hub that could integrate employee data from acquisitions and hundreds of silos throughout the company, to provide a 360° view of employee data. With the MarkLogic platform, they were able to complete the project in just nine months and can now deliver real-time updates to various HR applications.

Multinational Airliner Manufacturer

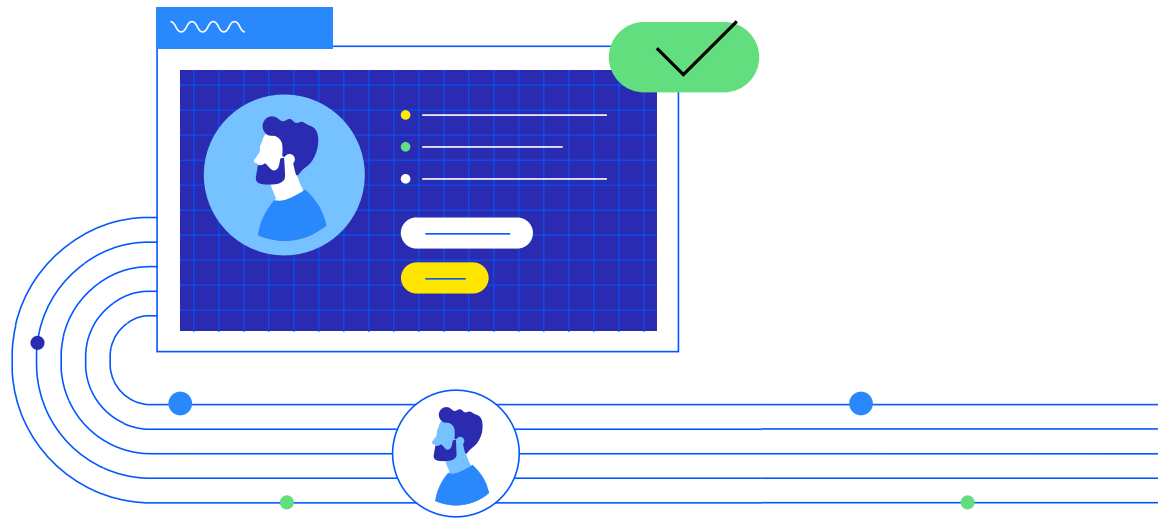
A large multinational airliner manufacturer with over 140,000 employees across the globe was looking to create an HR Data Hub to operate with different sources and establish a single trusted source of their HR data to help them better serve business requests and employees. Relying on the MarkLogic platform, they were able to integrate different ERP systems and hundreds of interfaces and provide a more agile and secure HR data process for faster insights and better decisions.

US Federal Agency

A large US agency wanted to find a way to quickly assemble teams with the right skill sets to satisfy specialized tasks. After implementing the MarkLogic Data Hub, they can now assess skills from real-time information about work products and activities, enabling them to analyze the capabilities of their workforce and allocate the best resources against the latest mission requirements.

Turn Your HR Data into Your Greatest Asset

Progress MarkLogic is trusted by leading organizations to deliver faster value from their HR data. With the simplicity of one fully integrated platform, companies can easily build a connected data ecosystem and a single source of truth to power operational and analytical excellence. MarkLogic enables faster insights and greater agility in managing your most important assets.



Learn more at progress.com/marklogic






About Progress

Progress (Nasdaq: PRGS) empowers organizations to achieve transformational success in the face of disruptive change. Our software enables our customers to develop, deploy and manage responsible, AI-powered applications and experiences with agility and ease. Customers get a trusted provider in Progress, with the products, expertise and vision they need to succeed. Over 4 million developers and technologists at hundreds of thousands of enterprises depend on Progress. Learn more at www.progress.com

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