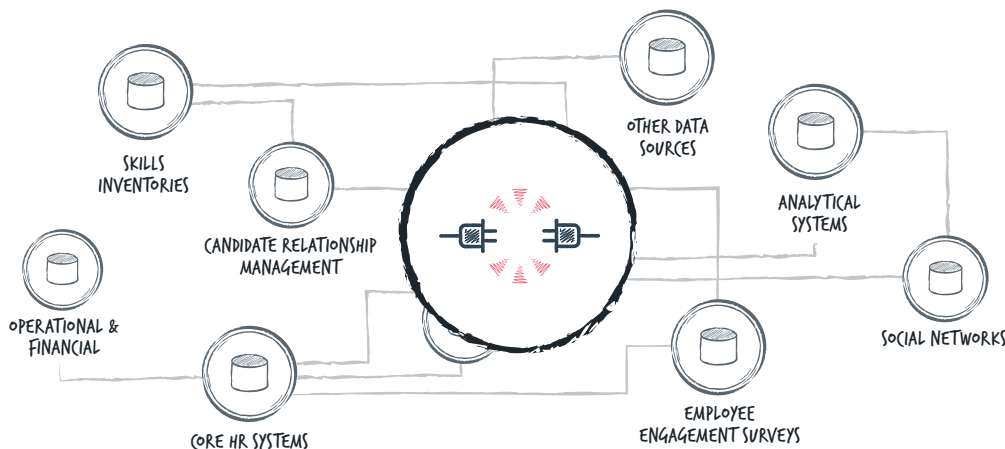**Mark**Logic®

Deliver Greater Value from HR Data

One unified platform to integrate, curate, and access all of your enterprise data for more agile, documented and secure HR data processes.

The average HR team is sitting on a gold mine of data, with a typical HR department storing more than 400 data elements about each employee, often across multiple systems and in various schemas.

Without an accurate view of their workforce in real-time, organizations are lacking insights to make strategic staffing decisions, struggling to innovate and retain talent, and failing to achieve full governance, auditability, traceability, and control over their data. Many IT functions, in an attempt to help HR functions quickly address administrative inefficiencies, have invested in multiple software systems and applications to enable better employee and manager self-service and HR reporting. This has resulted in a systems architecture full of disconnected technical and data silos, as shown below.
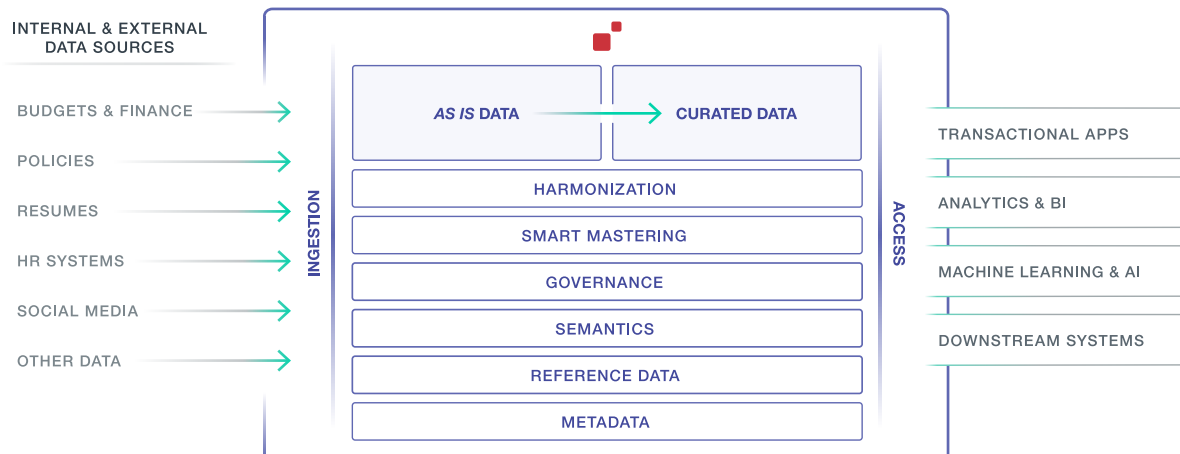

The MarkLogic Solution

Overcoming these challenges requires a data platform that enables you to integrate data across multiple systems and provides business insights in real-time, without the need for lengthy extract, transform and load processes.

With 10x faster data integration, secure sharing, immediate data discovery and the simplicity of one fully integrated platform built for the cloud, the MarkLogic Data Hub Service gives organizations real-time access to all of their HR data allowing for a more agile, documented and secure HR data process.

With support for secure operations, accurate reporting and analysis over the full lifecycle of data, the agile MarkLogic platform makes it easier to adapt to current and emerging challenges and opportunities with the right team in place.

By implementing MarkLogic, decision makers can get a reliable, 360° view of its people in real-time, as well as store, manage, search, and report accurate data within tight business and regulatory deadlines. All of this can be achieved with lower development, IT, and operational costs with simpler data architecture and faster delivery.

MarkLogic integrates complex data for more agile, documented and secure HR data processes

Typical data integration projects take years to complete – and have a high probability of failure due to the speed of change. The MarkLogic Data Hub Service enables organizations to build an actionable 360° view of their data with far better agility and governance than any other hub and spoke architecture.

Proven Success

A multinational airliner manufacturer with over 130,000 employees was looking for HR Data Hub services to operate with different sources and obtain a 360° view of their HR data to better serve business requests and employees. With MarkLogic, they were able to integrate hundreds of interfaces and provide a more agile and secure HR data process for faster insights and better decisions.

A leading health insurer was tasked with creating an HR Data Hub that could integrate employee data from acquisitions, and hundreds of silos throughout the company, to provide a 360° view of employee data. With MarkLogic, they were able to deliver the project in just nine months, and can now deliver real-time updates to various HR applications.

A large US agency wanted to find a way to quickly assemble teams with the right skill sets to satisfy very specific tasks. After implementing MarkLogic, they are now able to assess skills from real-time information about work products and activities, enabling them to analyze their workforce capabilities and allocate the best resources against the latest mission requirements.

About MarkLogic

As the world's best data platform for integrating data from silos, MarkLogic is trusted by leading organizations to deliver faster value from their HR data. With the simplicity of one fully integrated platform where all of your data can be ingested, semantically enriched, and harmonized easier and faster than traditional methods, MarkLogic enables faster insights and greater agility in managing your most important assets.

For more information visit www.marklogic.com/human-resources