

Scholarship Guidelines

Progress Scholarship for Women in STEM

ABOUT

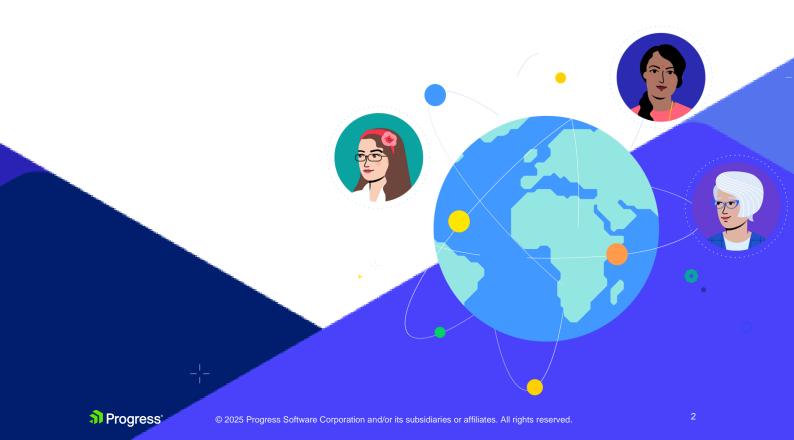
Progress is the trusted provider of AI-powered digital experiences and infrastructure software to help businesses achieve their goals. With Progress products, customers can develop, deploy and manage responsible AI-powered applications and digital experiences with agility and ease. We work hard every day to positively impact our *people*, our *communities* and our *planet*. These three pillars form the foundation of our Corporate Social Responsibility (CSR) program, *Progress for Tomorrow*.

Launched in 2019, the Women in STEM scholarship series aims to support young women pursuing Science, Technology, Engineering, and Mathematics (STEM) degrees, foster the next generation of leadership and increase the global representation of women in technical fields.

The scholarship is awarded to two recipients annually.

AWARD

Two non-renewable scholarships of BGN 3,000. One student is selected per scholarship.



ELIGIBILITY

Requirements

The recipient of the Progress Scholarship for Women in STEM must meet the following eligibility requirements:

- 1. A young woman studying at a public university in Bulgaria
- In her 2nd, 3rd, or 4th academic year in Computer Science, Software Engineering, Informatics, Applied Mathematics, or similar major
- Have a GPA of 4.50 6.00 over the past two semesters of study, proven by academic record
- 4. Not legally engaged with another entity when applying for or receiving the scholarship
- 5. Previous participation in Hackathons, Olympiads, and other extracurricular activities will provide an advantage

Exclusions

- 1. Progress employees, board members and their families are not eligible
- 2. Students in graduate school are not eligible

For the purpose of this scholarship, STEM is defined as **computer science**, **software engineering**, **IT and/or computer information systems**



SELECTION OF RECIPIENTS

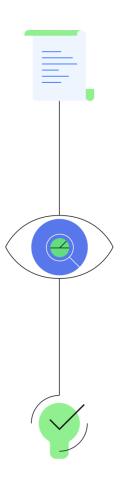
Scholarship recipients will be chosen on the basis of academic achievement; financial need; interest and experience in computer science, software engineering, IT and/or computer information systems; and personal attributes that exemplify qualities, including, but not limited to, a strong work ethic, high personal integrity, and a passion for learning.

APPLICATION PROCESS

Complete applications are due on **Friday**, **April 11**, **2025**. Please follow instructions carefully.

To access the application, click here: Women in STEM 2025

- 1. Review the eligibility requirements to make sure you are eligible to submit
- 2. Review the sample application to be sure you have all the information you will need to complete the application process
- 3. Fill out the form with your contact information
- 4. Upload the necessary documents and submit the application form
- 5. If you have questions, please email <u>scholarships@progress.com</u>



REQUIRED DOCUMENTS

The following materials are required. Only fully completed applications will be considered.

- 1. Completed and submitted online application
- 2. One essay is required.
 - a. Essay Prompt (500-1000 words).
 - Please share your passion for STEM, where it started, and what you hope to achieve. Additionally, please dedicate some of your essay to any extra-curriculars, volunteering, or community engagement you have been involved in and the impact those programs had on you.
- 3. Academic Records from the previous two semesters, proving your GPA of 4.50 6.00
- 4. Resume/CV

TIMELINE

- 1. Complete applications are due on Friday, April 11, 2025
- 2. Selected applicants will be invited for interviews in late April/early May
- 3. Scholarship recipient will be notified in early June
- 4. Scholarship applicants not selected will be notified of decisions via email in late May
- 5. Scholarship recipient will be publicly announced by Progress in June

REVISIONS

Progress reserves the right to review the eligibility and terms of this scholarship and to make changes at any time, including termination of the program.

QUESTIONS/COMMENTS: Please contact scholarships@progress.com



